Date range covered : 04/01/2026 to 06/30/2026 LOCATION(S): SANDLER CAPITAL MANAGEMENT

Nokia Oyj

Meeting Date: 04/09/2026 **Country:** Finland **Ticker:** NOKIA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Call the Meeting to Order	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
5	Prepare and Approve List of Shareholders	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
6	Receive Financial Statements and Statutory Reports	Mgmt			
	Voting Policy Rationale: This is a routine, non-voting item.				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.				
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, however, it should be noted that the proposed dividend exceeds earnings and thus the company will draw from reserves to pay out the dividend this year.				
9	Approve Discharge of Board and President	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or management have not fulfilled their fiduciary duties.				
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. The vote is qualified, however, given the quantum of the buy-out package for the new CEO.				

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
	*Voting Policy Rationale: A vote FOR this remuneration proposal is warranted, despite the high deviation to Finnish large cap companies, due to the following reasons: * The fees have not been increased in recent years. * Nokia is one of the largest companies in Finland, and its comparable peers remain outside of Finland. * Board members are subject to shareholding requirement and 40 percent of the fees are paid in shares.*				
12	Fix Number of Directors at Ten	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.				
13.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.2	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.3	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.4	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.5	Reelect Lisa Hook as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.6	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.7	Reelect Mike McNamara as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.8	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
13.9	Elect Meredith Whittaker as New Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted due to a lack of concern regarding the composition of the board or its committees.				
14	Approve Remuneration of Auditor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.				
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.				
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted because no concerns were identified.				
17	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted because no concerns were identified.				
18	Authorize Share Repurchase Program	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.				
19	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this issuance authorization is warranted as the potential share capital increase is not excessive.				
20	Close Meeting	Mgmt			
	Voting Policy Rationale: This is a non-voting formality.				

AerCap Holdings NV

Meeting Date: 04/15/2026 **Country:** Netherlands **Ticker:** AER

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.	Approve Report of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: The CEO's total realized quantum of pay amounts to more than USD 374 million, and is considered to be excessive. The company does not disclose retrospective STIP or LTIP adjusted EPS targets, preventing shareholders from assessing pay-for-performance alignment (2026 STI EPS targets are disclosed); While not diminishing strong shareholder returns, the share price target of USD 140 on the CEO's LTIP was achieved within approximately nine months of grant, raising questions about the stringency of the hurdle; 28 percent of the CEO's LTIP (grant date value USD 66.6 million) is subject solely to time-based vesting without any performance conditions; The company relies on a single financial metric (adjusted EPS) across both the STIP and LTIP for 2025 plans, limiting the breadth of performance assessment (in response to shareholder feedback the 2026 LTIP will be for 20 percent measured against risk management and portfolio management metrics); However, this is not without noting the company's strong responsiveness to shareholder feedback and introducing a 'say-on-pay' vote and additional and extensive reporting on compensation decisions and remuneration policy application. The remuneration report includes a dedicated section on feedback and how the board has addressed feedback.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.	Receive Board Report (Non-Voting)	Mgmt			

Voting Policy Rationale: No vote is required for this item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.	Adopt Financial Statements	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Voting Policy Rationale: This is a non-voting item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.	Approve Discharge of Directors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Reelect Rita Forst as Non-Executive Director	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Reelect Robert Warden as Non-Executive Director	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7d	Elect William Douglas as Non-Executive Director	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.*

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted as it would enable the company to be managed by the executive director in the event no director is able to do so, in order for the company to continue its activities.				
9.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.				
10a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.				
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.				
11a	Authorize Repurchase Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because: This proposal is in line with commonly used safeguards regarding volume and pricing; The authorization would allow AerCap Holdings to repurchase up to 10.00 percent of the issued share capital; and The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.				
11b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because: This proposal is in line with commonly used safeguards regarding volume and pricing; The authorization would allow AerCap Holdings to repurchase up to 10.00 percent of the issued share capital; and The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.				
12.	Approve Increase in Number of Ordinary Shares for Issuance under the Equity Incentive Plan	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because: The increase in pool size of the 2021 equity incentive plan is not concrete on vesting periods, or applicability of specific performance criteria. Furthermore, the total potential dilution exceeds 5 percents, which is not in line with best corporate practice for a mature company.				
13.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because the cancellation of shares is in shareholders' interests.				
14.	Allow Questions	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				
15	Close Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				

Amrize Ltd.

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** AMRZ

Meeting Type: Annual

Amrize Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this routine item is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns regarding the size of the CEO's compensation are mitigated by the purely performance-based nature of his equity awards, as it comprises a majority of his total FY2025 compensation.				
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
	Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.				
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
	Voting Policy Rationale: As the company is reporting as a U.S. domestic issuer and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the U.S. say-on-pay analysis. Accordingly, a vote FOR is warranted.				
5	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.				
6	Approve Treatment of Net Loss	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.				
7	Approve Special Dividends of USD 0.44 per Share From Legal Reserves through Capital Contribution Reserves	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.				
8	Approve Dividends of USD 0.44 per Share from Legal Reserves through Capital Contribution Reserves	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.				
9	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.				
10A	Reelect Jan Jenisch as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10B	Reelect Nick Gangestad as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10C	Reelect Dwight Gibson as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Amrize Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10D	Reelect Holli Ladhani as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10E	Reelect Michael McKelvy as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10F	Reelect Juerg Oleas as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10G	Reelect Robert Rivkin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10H	Reelect Katja Roth Pellanda as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10I	Reelect Maria Cristina Wilbur as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10J	Elect Don Newman as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
10K	Elect Jacques Wolf Sanche as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
11	Reelect Jan Jenisch as Board Chair	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Jan Jenisch as board chair is warranted because he serves as combined CEO/chair.				
12A	Reappoint Nick Gangestad as Member of the Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.				
12B	Reappoint Katja Pellanda as Member of the Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.				
12C	Reappoint Maria Wilbur as Member of the Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.				
13	Approve Remuneration of Directors in the Amount of USD 3.6 Million	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.				

Amrize Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Executive Committee in the Amount of USD 59 Million	Mgmt	For	For	For
	Voting Policy Rationale: As the company is classified as a US domestic issuer, and given that the focus of this proposal is on top executive pay, the recommendations for this proposal are aligned to the US say-on-pay analysis. Accordingly, a vote FOR this proposal is warranted.				
15	Reelect Ernst & Young AG as Statutory Auditors and Ratify Ernst & Young LLP as Auditors for U.S. Securities Law	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditors is warranted.				
16	Designate Advoro Zurich Ltd as Independent Proxy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.				
17	Transact Other Business (Voting)	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.				

Eaton Corporation plc

Meeting Date: 04/22/2026 **Country:** Ireland **Ticker:** ETN

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald Johnson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Paulo Ruiz	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andre Schulten	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Karenann Terrell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Darryl L. Wilson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay and company performance are reasonably aligned at this time. Annual incentives were primarily based on financial metrics and half of the company's long-term equity grants remain based on objective long-term company performance.				
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted. The proposed amounts and durations are within recommended limits.				
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted. The proposed amounts and durations are within recommended limits.				
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are reasonable. Further, the board is using share buybacks to return value to shareholders and all shareholders may participate on equal terms.				

Teledyne Technologies Incorporated

Meeting Date: 04/22/2026 **Country:** USA **Ticker:** TDY

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Robert A. Malone	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. There are concerns related to the magnitude of the executive chairman's compensation and its planned increase for FY26, and the relative complexity of the structure and narrative disclosure of long-term incentives. However, pay and performance are reasonably aligned for the year in review, the annual incentive was primary based on pre-set objective metrics, and the long-term incentive is primarily performance-conditioned with a multi-year measurement period.				
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
	Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder rights.				
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.				

The Sherwin-Williams Company

Meeting Date: 04/22/2026 **Country:** USA **Ticker:** SHW

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Jeff M. Fettig	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Heidi G. Petz	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Aaron M. Powell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Marta R. Stewart	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Michael H. Thaman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Thomas L. Williams	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. As in prior years, concern is noted regarding goal rigor for the STIP. However, the STIP remains entirely based on pre-set financial metrics, and the LTIP continues to be predominantly performance-based with a multi-year measurement period.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, as reducing the ownership threshold to call a special meeting from 50 percent to 25 percent would represent an improvement to the current right.				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing shareholder right to call special meetings.				

Sensient Technologies Corporation

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** SXT

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Joseph Carleone	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Carol R. Jackson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Sharad P. Jain	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Donald W. Landry	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Paul Manning	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Scott C. Morrison	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Essie Whitelaw	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Valmont Industries, Inc.

Meeting Date: 04/27/2026 **Country:** USA **Ticker:** VMI

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Ritu Favre	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Richard A. Lanoha	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Paul T. Maass	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
	*Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The shareholder value transfer appears to be within a reasonable range; * The plan does not allow for the repricing of stock options without shareholder approval; and * The equity burn rate is reasonable.*				

Valmont Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Prologis, Inc.

Meeting Date: 04/28/2026 **Country:** USA **Ticker:** PLD

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristina G. Bita	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James B. Connor	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director George L. Fotiades	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Daniel S. Letter	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Guy A. Metcalfe	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Avid Modjtabai	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Hamid R. Moghadam	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David P. O'Connor	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Olivier Piani	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sarah A. Slusser	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. There are concerns regarding the complexity of pay programs and reduced transparency surrounding PPP awards. However, these concerns have not translated to a quantitative pay-for-performance misalignment for the year in review. Moreover, annual incentives are predominantly based on quantified pre-set goals and the CEO's LTI award remains entirely performance-conditioned on a relative TSR metric that targets outperformance. Nevertheless, there are significant concerns regarding the magnitude and structure of the one-time retention RSUs granted to the CEO in early FY26, which will be reported in next year's pay tables. The retention award is entirely time-based, and it provides an additional pay opportunity that is more than the CEO's FY25 total pay and significantly exceeds the median total pay of peer CEOs. While the proxy discloses some factors the committee considered in structuring the award, a transition to a reduced capacity, specifically from CEO to executive chairman, is not considered a compelling reason for an off-cycle award.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Karman Holdings Inc.

Meeting Date: 04/29/2026 **Country:** USA **Ticker:** KRMN

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Petryszyn	Mgmt	For	For	For

Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominee Stephen Twitty given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Mary Petryszyn, is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen Twitty	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominee Stephen Twitty given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Mary Petryszyn, is warranted.

Avery Dennison Corporation

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** AVY

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director David E. Flitman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Francesca Reverberi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Deon M. Stander	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director William R. Wagner	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

Corning Incorporated

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** GLW

Meeting Type: Annual

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ami Badani	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Thomas D. French	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Kevin J. Martin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as payouts were in line with performance for the period under review. Annual incentives are predominantly based on objective financial metrics and long-term incentives are majority performance-based.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

RTX Corporation

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** RTX

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1b	Elect Director Christopher T. Calio	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1c	Elect Director Leanne G. Caret	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1e	Elect Director George R. Oliver	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1g	Elect Director Denise L. Ramos	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1h	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1i	Elect Director Brian C. Rogers	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1j	Elect Director Robert O. Work	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the current chair of the committee responsible for climate risk oversight, Robert Work, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				

RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Pay is reasonably aligned with performance for the year under review and a majority of both annual incentives and equity awards were based on clearly disclosed objective measures.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Eli Lilly and Company

Meeting Date: 05/04/2026 **Country:** USA **Ticker:** LLY
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jon Moeller	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David A. Ricks	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Although there are concerns regarding target goal disclosure in the STI and performance hurdles in the LTI, these factors have not resulted in a misalignment, as performance has been robust in recent years. Furthermore, all equity awards are performance-contingent with multi-year performance periods and disclosed targets.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Declassifying the board would enhance board accountability to shareholders. Moreover, the continued effort to secure passage of the proposal demonstrates a commitment to shareholders' interests on the part of management.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice in various governance matters that impact their rights, thus enhancing the company's corporate governance structure. Further, by resubmitting this proposal after it failed to clear the supermajority hurdle in prior years, the company is demonstrating a commitment to shareholders' interests.

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				
7	Report on Lobbying Payments and Policy	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.				

American Express Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** AXP

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director John J. Brennan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Randal K. Quarles	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Stephen J. Squeri	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Noel Wallace	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Lisa W. Wardell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1m	Elect Director Christopher D. Young	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.				
4	Report on Coverage of Transgender Healthcare Treatments for Minors	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company provides sufficient information for shareholders to evaluate the company's provision of benefits to employees, and its management of company-provided benefits, and related risks. Given the company's current oversight structures, and adherence to current regulations, it is not evident that the additional costs imposed to produce the requested report would provide a commensurate benefit to shareholders.				
5	Establish a Political Bias Committee	SH	Against	Against	Against
	*Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons: * American Express currently maintains a governance framework which allows the board significant oversight into the issues raised in the proposal, and releases extensive public disclosures to help shareholders assess the strategy and risks associated with its political activity. Absent significant related controversies or performance concerns, the board is generally given latitude to determine its committee structure. * The implementation of the requested committee would be inconsistent with New York Business Corporation Law and the company's bylaws. * It is not evident that the request of the proposal would provide significant benefit to shareholders, while needing extensive resources to implement.*				

Danaher Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** DHR

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Linda Filler	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1e	Elect Director Teri L. List	Mgmt	For	Against	Against
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1h	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1j	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
1k	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
	Voting Policy Rationale: A Vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, and Raymond Stevens is warranted for failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives are primarily based on pre-set financial goals, and half of the equity awards are targeted to be performance-based over a multi-year performance period.				
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.				

Hubbell Incorporated

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** HUBB
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Baine	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Gerben W. Bakker	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Debra L. Dial	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Neal J. Keating	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Bonnie C. Lind	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director John F. Malloy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Garrick J. Rochow	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Although there are concerns with certain aspects of the long-term incentive plan, half of the equity awards are targeted to be performance-based and measured over a multi-year period. Moreover, pay and performance are reasonably aligned for the year in review.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Talen Energy Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** TLN

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Schaefer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Mark "Mac" McFarland	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Gizman Abbas	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Anthony Horton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Karen Hyde	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Joseph Nigro	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Christine Benson Schwartzstein	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

The Hershey Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** HSY

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher W. Brandt	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy W. Curoe	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1c	Elect Director Huong Maria T. Kraus	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1d	Elect Director Deirdre A. Mahlan	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1e	Elect Director Barry J. Nalebuff	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1f	Elect Director Kevin M. Ozan	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1g	Elect Director Guy Persaud	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1h	Elect Director Marie Quintero-Johnson	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1i	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1j	Elect Director Harold Singleton, III	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
1k	Elect Director Kirk Tanner	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Huong Maria Kraus, Timothy Curoe, Deirdre Mahlan, and Harold Singleton III is warranted due to the company's multi-class capital structure, which is not subject to a reasonable time-based sunset provision. Votes FOR the remaining director nominees are warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Concerns are noted regarding one-time retention equity awards granted to three NEOs, as the awards are not tied to performance vesting criteria and have a relatively short vesting period. In addition, disclosure was lacking in some respects, which limits shareholders' ability to fully understand the awards. Nevertheless, the annual equity awards are primarily performance conditioned, with a multi-year performance period, and the annual incentives are based entirely on pre-set financial metrics. Moreover, pay and performance were reasonably aligned for the year under review.

Entegris, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** ENTG

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Clark	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director James F. Gentilcore	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Yvette Kanouff	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director James P. Lederer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Bertrand Loy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Mary Puma	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director David Reeder	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. The annual bonus was entirely in pre-set financial metrics, and below-target payouts were in line with company performance. However, a majority of the LTI program was in time-vesting equity without a sufficiently long-term time horizon, though the proxy provides disclosure of the FY26 program which, in connection with shareholder feedback, will be majority performance based. Though the new CEO's equity grants were relatively large in FY25, this was in connection with his one-time, make-whole awards; CEO pay is expected to normalize going forward.

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. While the ability to call special meetings would improve shareholder rights, this proposal is merely an advisory request to provide a special meeting right with a 25 percent ownership threshold and a one-year holding period, with otherwise undefined terms. The 25 percent ownership threshold is considered relatively high for a company of this size. Moreover, the proposed 10 percent ownership threshold in Item 6 is considered more appropriate and it is recommended that shareholders vote in favor of Item 6.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to call special meetings would improve shareholder rights. The proposed 10 percent ownership threshold is considered more appropriate for a company of this size relative to the 25 percent ownership threshold proposed by management in Item 5.

Steel Dynamics, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** STLD

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Traci M. Dolan	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Bradley S. Seaman	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Luis M. Sierra	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives are entirely based on a pre-set financial metric, and half of the annual equity awards are performance-conditioned and measured over a multi-year performance period.				
4	Report on Political Contributions	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. Additional disclosure would allow shareholders to more comprehensively evaluate the company's use of corporate funds in the political process and its management of related activities.				

AMETEK, Inc.

Meeting Date: 05/07/2026 | **Country:** USA | **Ticker:** AME
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Anthony J. Conti	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The annual incentives were based primarily on pre-set financial metrics and the CEO's annual equity awards were majority performance conditioned, with forwardly disclosed multi-year goals.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Cameco Corporation

Meeting Date: 05/07/2026 | **Country:** Canada | **Ticker:** CCO
Meeting Type: Annual

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Gignac	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.2	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.3	Elect Director Tim Gitzel	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.4	Elect Director Marie Inkster	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Don Kayne	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Peter Kukielski	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director Dominique Miniere	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.				
4	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Refer	Against
	Voting Policy Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's citizenship or residency status in Canada.				

CRH Plc

Meeting Date: 05/07/2026 | **Country:** Ireland | **Ticker:** CRH
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.				

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Re-elect Christina Verchere as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Mary Rhinehart, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay and company performance are reasonably aligned for the year in review. A majority of CEO pay is conditioned on objective performance metrics and the majority of the CEO's long-term equity grants are conditioned on multi-year performance goals.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Issue of Equity	Mgmt	For	For	For

*Voting Policy Rationale: Item 4 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 5 A vote FOR this resolution is warranted, although it is not without concern because: * The proposed amount exceeds the recommended limit of 20 percent of issued share capital for share issuances without pre-emptive rights. The main reason for support is: * When treasury shares are included in the calculation, the proposed authority is within the limit.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

*Voting Policy Rationale: Item 4 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 5 A vote FOR this resolution is warranted, although it is not without concern because: * The proposed amount exceeds the recommended limit of 20 percent of issued share capital for share issuances without pre-emptive rights. The main reason for support is: * When treasury shares are included in the calculation, the proposed authority is within the limit.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are reasonable. Further, the board is using share buybacks to return value to shareholders and all shareholders may participate on equal terms.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no concerns have been identified.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Scheme of Arrangement	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because no significant concerns have been identified.

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Reduction in Share Capital	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these resolutions are warranted because no significant concerns have been identified.				
10	Approve Variation to the Company's Authorized Share Capital by Removal of Cancelled Preference Shares	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these resolutions are warranted because no significant concerns have been identified.				
11	Amend Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these resolutions are warranted because no significant concerns have been identified.				
12	Amend Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed amendment appears to be administrative in nature.				

Curtiss-Wright Corporation

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** CW

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Jeffrey J. Lyash	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Glenda J. Minor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director William F. Moran	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Robert J. Rivet	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Peter C. Wallace	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Larry D. Wyche	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.				

Teradyne, Inc.

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** TER
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew "Drew" C. Henry	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Peter Herweck	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Mercedes Johnson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Ernest E. Maddock	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Marilyn Matz	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Necip Sayiner	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Gregory S. Smith	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Bridget van Kralingen	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Despite concerns regarding the predominance of profit rate before income and taxes as a metric across both incentive programs, pay and performance were reasonably aligned for the year in review.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

L3Harris Technologies, Inc.

Meeting Date: 05/11/2026 **Country:** USA **Ticker:** LHX

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie Bailey	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Thomas Dattilo	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Roger Fradin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Joanna Geraghty	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Kirk Hachigian	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Harry Harris, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Lewis Hay, III	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Christopher Kubasik	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director David Regnery	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Edward Rice, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Christina Zamarro	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Certain concerns are noted regarding the goal rigor of the long-term incentive program. Additionally, forward-looking goals were not disclosed for the majority of the PSU metrics and there is no vesting cap at target if absolute TSR is negative for the PSUs. However, sufficient mitigating factors were identified for the year in review. The committee improved certain disclosures compared to the prior year and will increase the threshold goal rigor for the FY26 PSUs. Additionally, the annual LTI awards were half performance-conditioned and utilize multi-year metrics. Further, annual incentives were primarily based on pre-set, objective metrics with reasonably rigorous target goals.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide shareholders with a new right to call special meetings, enabling shareholders to have a more meaningful voice in various governance matters that impact their rights, with limited likelihood of abuse.				

Atmus Filtration Technologies Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** ATMU

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephanie J. Disher	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Diego Donoso	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Heath Sharp	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				

Atmus Filtration Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

CSX Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** CSX

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Ann D. Begeman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Thomas P. Bostick	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Anne H. Chow	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Steven T. Halverson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Paul C. Hilal	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director David M. Moffett	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. While some concerns are noted, pay and performance are reasonably aligned at this time. Annual incentives are entirely based on pre-set objective metrics and, although goal rigor was lowered for certain FY25 metrics, this generally did not result in outsized payouts, with awards achieved below target for the period. Long-term incentives remain targeted to be at least 50 percent performance-based with multi-year performance periods, and closing-cycle awards vested well below target, in line with longer-term performance.				

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** IDXX

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The non-disclosure of forward-looking targets for the PSU metrics of the LTI program is a concern. Nevertheless, the CEO's equity grant is half performance-based, and annual incentives were primarily determined by pre-set financial metrics. Moreover, CEO pay and company performance are reasonably aligned for the year under review.				
4	Declassify the Board of Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.				
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
	Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder rights.				

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing shareholder right to call special meetings.

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** KTOS

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bradley Boyd	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Eric DeMarco	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bobbi "Flash" Doorenbos	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William Hoglund	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Scot Jarvis	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director David King	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Deanna Lund	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Amy Zegart	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Increase Authorized Common Stock	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. The proposed increase in the number of authorized shares of common stock is reasonable, and there are no substantial concerns about the company's past use of shares.

Kratos Defense & Security Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.

Lockheed Martin Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** LMT

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David B. Burritt	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John M. Donovan	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Thomas J. Falk	Mgmt	For	Against	Against

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Vicki A. Hollub	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James D. Taiclet	Mgmt	For	Against	Against

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Heather A. Wilson	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Patricia E. Yarrington	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair James (Jim) Taiclet is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas Falk, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.*

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Though concerns persist regarding PSU target disclosure and NEO perquisites, pay and performance were reasonably aligned for the year in review, annual incentives were primarily tied to pre-set financial metrics, and the long-term incentive is primarily performance conditioned with a multi-year measurement period.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Rheinmetall AG

Meeting Date: 05/12/2026 **Country:** Germany **Ticker:** RHM
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			

Voting Policy Rationale: This is a non-voting item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because no concerns were identified.

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST incumbent director nominee Eva Louise Helen Ofverstrom is warranted for lack of diversity on the board. A vote FOR Frederick Benjamin Hodges is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Frederick Hodges to the Supervisory Board	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST incumbent director nominee Eva Louise Helen Ofverstrom is warranted for lack of diversity on the board. A vote FOR Frederick Benjamin Hodges is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with market practice, and pay and performance appear reasonably aligned at this time. It is not however without concerns: * Though the CEO's defined benefit pension plan is now a legacy arrangement, reported service costs in FY25 were EUR 1.76 million, corresponding to 105.4 percent of base salary. * The former CFO received an LTI grant in 2025 to cover the original contract term, despite leaving the company at the end of 2024.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Management Board Remuneration Policy	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However, it is not without concerns: * The CEO continues to have a defined benefit pension plan, while the total potential entitlement of c. 34.5 percent of base salary under the defined contribution arrangement is also considered high compared to broader European practices. * The derogation clause is broadly formulated and does not clearly specify any limitations. * The supervisory board retains the option to modify STI outcomes by +/- 20 percent to account for extraordinary developments, despite the further option to apply adjusted results in "exceptional pre-defined circumstances".*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice, and no significant concerns are noted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted due to lack of concerns.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted due to lack of concerns.

SPX Technologies, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** SPXC
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ricky D. Puckett	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

SPX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Meenal A. Sethna	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Tana L. Utley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** WAB

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Lee C. Banks	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Byron S. Foster	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Some concerns persist regarding the lack of disclosure of forward-looking targets for the PSUs. However, pay and performance were reasonably aligned for the year in review. Additionally, the annual incentives are entirely based on pre-set metrics.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Akamai Technologies, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** AKAM

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janaki Akella	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Sharon Bowen	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Marianne Brown	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Bas Burger	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive * The three-year average burn rate is excessive * The plan allows broad discretion to accelerate vesting*				
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
	*Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The purchase price is reasonable; * The number of shares reserved is reasonable; and * The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.*				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned for the year in review. Some concerns continue to be noted regarding the partial metric and goal overlap between the STIP and LTIP. However, the annual incentive is primarily based on pre-set financial metrics and half of the long-term incentives are performance conditioned and based on quantifiable metrics.				
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
	Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder rights.				
6	Adjourn Meeting	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted given that Item 2 on the agenda does not merit support.				

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
8	Report on Political Contributions	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. The company does not provide sufficient information on board oversight of political contributions and the company's trade association memberships. Additional disclosure would help shareholders better assess how the company manages risks relating to indirect political contributions.				

Mirion Technologies, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** MIR

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Logan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Robert A. Cascella	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Steven W. Etzel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director John W. Kuo	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Jody A. Markopoulos	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Sheila Rege	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Mirion Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Veralto Corporation

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** VLTO

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Honeycutt	Mgmt	For	For	For

Voting Policy Rationale: In the original analysis, adverse recommendations were considered warranted for all nominees due to the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws. However, on April 29, 2026, the company filed a correction to its certificate of incorporation to reflect the elimination of the supermajority voting requirement for shareholders to amend the bylaws. This correction allays the related concerns highlighted in the original analysis. A vote FOR all of the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Linda Filler	Mgmt	For	For	For

Voting Policy Rationale: In the original analysis, adverse recommendations were considered warranted for all nominees due to the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws. However, on April 29, 2026, the company filed a correction to its certificate of incorporation to reflect the elimination of the supermajority voting requirement for shareholders to amend the bylaws. This correction allays the related concerns highlighted in the original analysis. A vote FOR all of the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Heath A. Mitts	Mgmt	For	For	For

Voting Policy Rationale: In the original analysis, adverse recommendations were considered warranted for all nominees due to the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws. However, on April 29, 2026, the company filed a correction to its certificate of incorporation to reflect the elimination of the supermajority voting requirement for shareholders to amend the bylaws. This correction allays the related concerns highlighted in the original analysis. A vote FOR all of the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas L. Williams	Mgmt	For	For	For

Voting Policy Rationale: In the original analysis, adverse recommendations were considered warranted for all nominees due to the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws. However, on April 29, 2026, the company filed a correction to its certificate of incorporation to reflect the elimination of the supermajority voting requirement for shareholders to amend the bylaws. This correction allays the related concerns highlighted in the original analysis. A vote FOR all of the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.

Cboe Global Markets, Inc.

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** CBOE

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Craig S. Donohue	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Jennifer J. McPeek	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director James E. Parisi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Certain pay program structure and goal rigor concerns are noted. Regarding the LTIP, the relative TSR metric targets merely median performance and the proxy does not disclose a vesting cap in the event of negative absolute TSR over the performance period. Additionally, certain NEOs received off-cycle equity awards after most of the recipients previously received some form of off-cycle award within the past few years. Moreover, while the off-cycle awards were half performance-conditioned, many investors generally expect one-time awards to have stronger performance expectations than annual equity awards. However, these concerns did not contribute to a quantitative pay-for-performance misalignment for the year in review. Additionally, annual incentives are predominantly based on pre-set financial metrics and half of annual equity awards are based on clearly disclosed multi-year goals.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

nVent Electric plc

Meeting Date: 05/15/2026 **Country:** Ireland **Ticker:** NVT

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jerry W. Burris	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan M. Cameron	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Diane Leopold	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Danita K. Ostling	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nicola Palmer	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

nVent Electric plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Herbert K. Parker	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.				

Amazon.com, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** AMZN

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
	*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Edith W. Cooper	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jamie S. Gorelick	Mgmt	For	Against	Against

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Andrew Y. Ng	Mgmt	For	Against	Against

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Indra K. Nooyi	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against	Against

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Brad D. Smith	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against	Against

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For

*Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social, and governance risks. * A vote AGAINST incumbent chair Jeffrey (Jeff) Bezos is warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes AGAINST Jamie Gorelick, Andrew Ng, Jonathan Rubinstein, and Patricia Stonesifer are warranted for the decision to omit several shareholder proposals from the ballot, which is a deterioration in shareholder rights. Votes FOR the remaining nominees are warranted.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. CEO Jassy's total compensation remains negligible, as he has not received an equity grant since his promotion award in 2021. In addition, compensation for all other NEOs consisted only of a base salary and certain perquisites. While no equity grants were provided in FY25, the company maintains a pay program structure that provides periodic grants that utilize a sufficiently long-term time horizon. Further, robust disclosure surrounding the program structure was provided.

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company provides sufficient disclosure of its philanthropic activities, including strategy, focus, and purpose. The company also provides sufficient disclosure regarding management and board oversight of its philanthropic activities for shareholders to be able to determine how it is managing any related risks. Additionally, there do not appear to be any significant related controversies involving the company and its philanthropic activities.				
5	Report on Impact of Data Centers on Climate Commitments	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as additional information on how the company is meeting climate commitments vis-à-vis data center energy demand would enable shareholders to adequately evaluate how the company is managing related risks.				
6	Report on Financial Impact of Renewable Energy and Climate Commitments	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company discloses information about its board oversight of its sustainability initiatives and its business justification. An additional report such as the one being asked for would significantly increase the company's reporting and would not provide commensurate benefits to shareholders.				
7	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

Clean Harbors, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** CLH

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Alison A. Quirk	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director John R. Welch	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				

Clean Harbors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

GE Vernova Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** GEV
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Harris	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Paula Reynolds, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Martina Hund-Mejean	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Paula Reynolds, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paula Rosput Reynolds	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Paula Reynolds, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Expected Return on Investment of Company's Sustainability Goals	SH	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. GE Vernova provides public disclosures regarding its commitment to prioritizing its fiduciary duties even in relation to its sustainability policies and practices. Given this, it is not clear that the requested report would provide significant additional value, while also diverting company resources.

Northrop Grumman Corporation

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** NOC
Meeting Type: Annual

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director David P. Abney	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Marianne C. Brown	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Christopher W. Grady	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Kimberly A. Ross	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Gary Roughead	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director James S. Turley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Mary A. Winston	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Although concerns continue about the lack of disclosure of forward-looking targets under the LTIP, the majority of the CEO's STI payout is conditioned on objective financial metrics and LTI awards are predominantly conditioned on quantifiable performance goals measured over a multi-year period. Moreover, pay and company performance are reasonably aligned for the year under review.				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

Quest Diagnostics Incorporated

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** DGX

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Carter	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director James E. Davis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Tracey C. Doi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Vicky B. Gregg	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Timothy L. Main	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Timothy M. Ring	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Although there is concern regarding the lack of forward-looking PSU goal disclosure and the rigor of the relative TSR target, the long-term incentive was half performance-based, with multi-year goals. Moreover, the short-term incentive was primarily based on pre-set financial metrics, and CEO pay and company performance are reasonably aligned for the year under review.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

Amphenol Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** APH

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director David P. Falck	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Sanjiv Lamba	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Though concerns were identified regarding annual incentive goal rigor, pay and performance were reasonably aligned for the year in review. The annual incentive was nevertheless primarily tied to pre-set objective metrics, and the long-term incentive used time-based awards with an extended time horizon.				

Bloom Energy Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** BE

Meeting Type: Annual

Bloom Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara Burger	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Barbara Burger and Eddy Zervigon given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey Immelt	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Barbara Burger and Eddy Zervigon given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jim Snabe	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Barbara Burger and Eddy Zervigon given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Eddy Zervigon	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Barbara Burger and Eddy Zervigon given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. The compensation committee demonstrated sufficient responsiveness to shareholder concerns following last year's low say-on-pay support. In addition, pay and performance are reasonably aligned at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Remove Outdated References to Class B Common Stock	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Given that the Class B common stock is no longer outstanding, the removal of outdated references in the charter would not diminish shareholder rights.

CBRE Group, Inc.

Meeting Date: 05/21/2026 | **Country:** USA | **Ticker:** CBRE

Meeting Type: Annual

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Beth F. Cobert	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Half of the CEO's annual incentive was based on a financial metric with fully disclosed targets and results. Further, two-thirds of the CEO's equity grant was performance-based. Moreover, CEO pay and company performance are reasonably aligned for the year in review.				
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as it would further enhance shareholders' existing right to call special meetings.				

EastGroup Properties, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** EGP

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director David M. Fields	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Pamela J. Kessler	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Marshall A. Loeb	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Mary E. McCormick	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				

The Home Depot, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** HD

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1l	Elect Director Asha Sharma	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. After a review of the company's compensation program and practices, it is determined that pay and performance are reasonably aligned for the year under review. Although the LTI targets for the performance share awards are no longer disclosed prospectively, the long-term incentive is primarily performance-based, and it is noted that the PRSUs and options utilize sufficiently long-term time horizons.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Charter Re: Nomination Notice Removal	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Upon removal of the charter notice requirements, only the bylaws will govern the advance notice provisions for the nomination of directors by shareholders, the provisions of which are viewed as reasonable and not overly burdensome. Moreover, the technical amendments that are being proposed do not materially impact shareholder rights and are generally no longer relevant.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Issue Report Evaluating Recycling-Related Plastic Targets	SH	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. Some of the elements of a cost-benefit analysis of the company's recycling-related targets are hard to quantify, such as reputational benefits and potential mitigation of future risk, and require judgement about future events. It being hard to quantify does not eliminate the benefits. Sustainability Advisory Services generally supports feasible efforts of the company to minimize any negative environmental and social impact its operations may produce.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as further assessment of the company's circularity efforts would provide valuable insights and help the company mitigate associated risks.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's policies, procedures and oversight mechanisms would benefit shareholders by providing greater insight into how the company is managing and mitigating privacy-related risks.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Require Independent Board Chair	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Conduct and Disclose a Biodiversity Impact Assessment	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as further disclosure would help shareholders assess how the company is managing related risks associated with deforestation and biodiversity loss as well as adequately track progress on these issues.

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Employee Access to Healthcare	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the sufficiency of employees access to timely, quality healthcare, and discussing the company s strategy to ameliorate any insufficiencies identified, would allow shareholders to assess how the company is managing such risks.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks. There do not appear to be any significant controversies related to the company's charitable giving. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.

Honeywell International Inc.

Meeting Date: 05/22/2026 **Country:** USA **Ticker:** HON

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Craig Arnold	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William S. Ayer	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director D. Scott Davis	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah Flint	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Vimal Kapur	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1h	Elect Director Grace Lieblein	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1i	Elect Director Indra K. Nooyi	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1j	Elect Director Marc Steinberg	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1k	Elect Director Robin Watson	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1l	Elect Director Stephen Williamson	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, D. Scott Davis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Although certain concerns are noted regarding goal rigor in the LTI, the program was half performance conditioned upon multi-year metrics and closing cycle PSUs vested below target, which was in line with the company's sustained underperformance. Additionally, the annual incentive program was primarily based upon reasonably rigorous, pre-set metrics. Finally, changes to the FY26 LTI program will result in a program that utilizes an extended time horizon for half the equity awards and a reduction in complexity of the annual incentive program.				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Approve Reverse Stock Split	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The board would implement the reverse stock split with a corresponding proportionate reduction in the number of authorized shares of common stock.				
5	Provide Right to Act by Written Consent	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights and the likelihood that the right would be abused is considered low.				

Solstice Advanced Materials, Inc.

Meeting Date: 05/22/2026 **Country:** USA **Ticker:** SOLS

Meeting Type: Annual

Solstice Advanced Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Gibbons	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Rose Lee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director William Oplinger	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Patrick Ward	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
	Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.				

Merck & Co., Inc.

Meeting Date: 05/26/2026 **Country:** USA **Ticker:** MRK

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Surendralal L. Karsanbhai	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned for the year under review. Moreover, although some concerns exist, payouts under the STI and PSU programs are commensurate with recent and longer-term company performance and shareholder outcomes.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's disclosures show that it is an equal opportunity employer committed to hiring on merit and that it recruits and hires qualified talent from a variety of backgrounds, experiences, and perspectives. In addition, the company has related oversight mechanisms and risk management processes in place, and there do not appear to be any related significant controversies involving the company.				
5	Report on Gender-Based Compensation and Health Benefit Inequities	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company appears to provide competitive healthcare benefits, reports on pay equity, and there is no evidence that the company is offering health care in a discriminatory manner based on gender.				

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Political Contributions	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as the requested report would further bolster the company's stated values and efforts, and would enable shareholders to have a more comprehensive understanding of how the company oversees and manages related risks.

Trimble Inc.

Meeting Date: 05/26/2026 **Country:** USA **Ticker:** TRMB

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Borje Ekholm	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Meaghan Lloyd	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ronald S. Nersesian	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert G. Painter	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kara Sprague	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Thomas Sweet	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Johan Wibergh	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for audit committee members Kaigham (Ken) Gabriel, Mark Peek, Kara Sprague, and Thomas (Tom) Sweet given the persistence of material weaknesses in the company's internal controls over multiple years. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given that the extension of the plan's term does not raise concern.

STMicroelectronics NV

Meeting Date: 05/27/2026 **Country:** Netherlands **Ticker:** STMMI

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			

Voting Policy Rationale: No vote is required for this item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Discussion on Company's Corporate Governance Structure	Mgmt			

Voting Policy Rationale: This is a non-voting item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			

Voting Policy Rationale: No vote is required for this item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. However, this is not without some level of concern for the absence of disclosure under two non-financial metrics of the STIP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Dividends	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the company's dividend proposal is warranted. Because the board considers the reserves to be sufficient to allow for the payment of a dividend, and because the company does not have a history of excessive allocations to dividends, the dividend proposal warrants support.				
7	Approve Discharge of Management Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.				
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.				
9	Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.				
10	Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.				
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Frederic Sanchez is warranted for lack of diversity on the board.				
12	Authorize Repurchase of Shares	Mgmt	For	For	For
	*Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow STMicroelectronics to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.*				
13	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.				
14	Allow Questions	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				

Axon Enterprise, Inc.

Meeting Date: 05/28/2026 **Country:** USA **Ticker:** AXON

Meeting Type: Annual

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1B	Elect Director Adriane Brown	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1C	Elect Director Michael Garnreiter	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1D	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1E	Elect Director Todd Morgenfeld	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1F	Elect Director Hadi Partovi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1G	Elect Director Graham Smith	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1H	Elect Director Patrick Smith	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1I	Elect Director Jeri Williams	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The committee demonstrated sufficient responsiveness following consecutive years of low support for the say-on-pay proposal. Additionally, NEO pay was minimal for FY25 and the annual incentive program was entirely determined by pre-set objective metrics. The committee also did not grant any of the NEOs equity awards following front-loaded awards granted in the prior year.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Dycom Industries Inc.

Meeting Date: 05/28/2026 **Country:** USA **Ticker:** DY

Meeting Type: Annual

Dycom Industries Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip R. Gallagher	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Stephen O. LeClair	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Peter T. Pruitt, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Raejeanne Skillern	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Robinhood Markets, Inc.

Meeting Date: 06/02/2026 **Country:** USA **Ticker:** HOOD

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.3	Elect Director John Hegeman	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paula Loop	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.5	Elect Director Meyer Malka	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.6	Elect Director Christopher Payne	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.7	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.8	Elect Director Susan Segal	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.9	Elect Director Dara Treseder	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1.10	Elect Director Robert Zoellick	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Governance Committee members Jonathan Rubinstein, Oluwadara (Dara) Treseder, and Robert Zoellick is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Although some concern is noted surrounding the large security- and aircraft-related perquisites and the lack of performance-conditioned equity in the long-term incentive plan, annual incentives were largely based pre-set objective metrics and pay and performance are reasonably aligned at this time.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Hinge Health, Inc.

Meeting Date: 06/03/2026 **Country:** USA **Ticker:** HNGE

Meeting Type: Annual

Hinge Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teddie Wardi	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Teddie Wardi given the board's failure to remove, or subject to a reasonable time-based sunset requirement, the multi-class capital structure, the classified board structure, and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of a say-on-pay proposal, WITHHOLD votes are warranted for compensation committee member Teddie Wardi. Previously granted equity awards for the CEO were modified without sufficient explanation provided in the proxy statement. A vote FOR remaining director nominee Tyler Sloat is warranted.				
1.2	Elect Director Tyler Sloat	Mgmt	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Teddie Wardi given the board's failure to remove, or subject to a reasonable time-based sunset requirement, the multi-class capital structure, the classified board structure, and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of a say-on-pay proposal, WITHHOLD votes are warranted for compensation committee member Teddie Wardi. Previously granted equity awards for the CEO were modified without sufficient explanation provided in the proxy statement. A vote FOR remaining director nominee Tyler Sloat is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2026 **Country:** Taiwan **Ticker:** 2330

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited for this routine resolution because no concerns have been identified.				
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.				
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.				

Airbnb, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ABNB

Meeting Type: Annual

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Nathan Blecharczyk, Alfred Lin, and James Manyika given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights, as well as the company's maintenance of a multi-class equity structure that is not subject to a reasonable time-based sunset provision.				
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Nathan Blecharczyk, Alfred Lin, and James Manyika given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights, as well as the company's maintenance of a multi-class equity structure that is not subject to a reasonable time-based sunset provision.				
1.3	Elect Director James Manyika	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Nathan Blecharczyk, Alfred Lin, and James Manyika given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights, as well as the company's maintenance of a multi-class equity structure that is not subject to a reasonable time-based sunset provision.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. Persistent concerns are noted for disclosure and discretion in the annual incentive, and equity awards lack a sufficiently long-term performance focus. Nevertheless, the CEO receives only a nominal salary and security-related benefits and pay for other executives appears reasonably aligned with performance.				
4	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. Given the company's current policy disclosures, board oversight, and risk management process it is unclear whether the requested report would provide additional benefit to stakeholders while it would divert company resources away from core business objectives.				
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks. There do not appear to be any significant controversies related to the company's charitable giving. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.				
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.				

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Oversight of Risks Related to Politicized Divestments	SH	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. Given the company's current policy disclosures, board oversight, and risk management process it is unclear whether the requested report would provide additional benefit to stakeholders while it would divert company resources away from core business objectives.

Reddit, Inc.

Meeting Date: 06/08/2026 **Country:** USA **Ticker:** RDDT

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sarah Farrell	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Porter Gale	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Reddit, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David Habiger	Mgmt	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
1.6	Elect Director Steven O. Newhouse	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
1.7	Elect Director Robert A. Sauerberg, Jr.	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his control of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.				

Caterpillar, Inc.

Meeting Date: 06/10/2026 | **Country:** USA | **Ticker:** CAT

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For	For

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.3	Elect Director Lynn J. Good	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.5	Elect Director Nazzic S. Keene	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, James (Jim) Fish Jr., is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year under review.				
4	Provide Right to Act by Written Consent	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.				

Sphere Entertainment Co.

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** SPHR

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Lhota	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Joseph Lhota, Joel Litvin, Debra Perelman, and John Sykes given that the company maintains a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1.2	Elect Director Joel M. Litvin	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Joseph Lhota, Joel Litvin, Debra Perelman, and John Sykes given that the company maintains a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1.3	Elect Director Debra G. Perelman	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Joseph Lhota, Joel Litvin, Debra Perelman, and John Sykes given that the company maintains a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1.4	Elect Director John L. Sykes	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Joseph Lhota, Joel Litvin, Debra Perelman, and John Sykes given that the company maintains a multi-class structure that is not subject to a reasonable time-based sunset provision.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. While regular incentive programs are primarily performance based and the CEO's performance stock option award appears to utilize rigorous stock price goals, significant concerns remain with the program. Specifically, the performance targets and achievements within the STI award are not adequately disclosed and the company made adjustments to the award which resulted in above target payouts. Further, performance targets within annual PSU awards were not disclosed and it appears that actual goals and results will not be disclosed retroactively. Finally, the performance options provided to CEO Dolan were outsized and the proxy does not indicate the awards are intended to cover multiple years of pay.				

Sphere Entertainment Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.

TKO Group Holdings, Inc.

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** TKO

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Dwayne Johnson	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.

TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
1.8	Elect Director Steven R. Koonin	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
1.10	Elect Director Sonya E. Medina	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Ariel (Ari) Emanuel, Nick Khan, and Mark Shapiro for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Dwayne Johnson (The Rock) for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for compensation committee members Steven Koonin, Peter Bynoe, and Sonya Medina, due to an unmitigated pay-for-performance misalignment (and in the absence of a say-on-pay proposal on the ballot). A vote FOR the remaining director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Custom Truck One Source, Inc.

Meeting Date: 06/11/2026 **Country:** USA **Ticker:** CTOS

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Bader	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Paul Bader, Mark Ein, and David Glatt given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. WITHHOLD votes are further warranted for non-independent director nominee David Glatt due to the company's lack of a formal nominating committee, and for failing to establish a board on which a majority of directors are independent.				
1.2	Elect Director Mark D. Ein	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Paul Bader, Mark Ein, and David Glatt given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. WITHHOLD votes are further warranted for non-independent director nominee David Glatt due to the company's lack of a formal nominating committee, and for failing to establish a board on which a majority of directors are independent.				
1.3	Elect Director David Glatt	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: In the absence of a formal Governance Committee, WITHHOLD votes are warranted for incumbent director nominees Paul Bader, Mark Ein, and David Glatt given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. WITHHOLD votes are further warranted for non-independent director nominee David Glatt due to the company's lack of a formal nominating committee, and for failing to establish a board on which a majority of directors are independent.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Live Nation Entertainment, Inc.

Meeting Date: 06/11/2026 **Country:** USA **Ticker:** LYV

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Ping Fu	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Richard A. Grenell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director James Iovine	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director James S. Kahan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Randall T. Mays	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Richard A. Paul	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.12	Elect Director Latriece Watkins	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The annual incentive for most NEOs, including the CEO, is entirely based on a pre-set financial metric that targets year-over-year growth and the annual equity grants were entirely performance conditioned. However, the CEO's target annual incentive opportunity remains relatively high, and his performance equity continues to be based on broad qualitative goals measured over a single-year period and subject to a relatively short vesting period, highlighting an overly short term focus in the pay program. Although pay and performance were reasonably aligned for the year in review, continued monitoring of the compensation program is warranted.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Shopify Inc.

Meeting Date: 06/16/2026 **Country:** Canada **Ticker:** SHOP

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Joseph (Joe) Natale	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1C	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1D	Elect Director Jeanne DeWitt Grosser	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1E	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1F	Elect Director Jeremy Levine	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1G	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1H	Elect Director Kevin Scott	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1I	Elect Director Toby Shannan	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1J	Elect Director Fidji Simo	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR this non-binding advisory resolution. While CEO pay and company performance appear aligned at this time, the company's executive compensation program continues to lack long-term, performance-based equity awards for its NEOs, relying instead on stock options for CEO compensation. In addition, the compensation committee has provided limited disclosure regarding its engagement with shareholders following low say-on-pay support and any related actions taken.				
	Shareholder Proposal	Mgmt			
4	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	SH	Against	For	For
	Voting Policy Rationale: Vote FOR this shareholder proposal, as additional transparency through the requested report would enhance shareholders understanding of how the company is adapting to the proliferation of AI, integrating it into its business, and addressing the associated risks from both a governance and operational perspective.				

eBay Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** EBAY

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Shripriya Mahesh	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director William D. Nash	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Paul S. Pressler	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Zane C. Rowe	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Targets for the performance equity were not forwardly disclosed, and neither threshold nor maximum goals were disclosed forwardly or retrospectively. However, the annual equity grants were majority performance conditioned, the annual incentive was primarily based on a pre-set financial metric, and pay and performance were reasonably aligned for the year in review.				

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Shareholders may choose not to support this proposal due to the presence of a potential acquiror with a substantial economic stake. Nevertheless, the shareholder in question has not yet accumulated a 10 percent economic stake nor a substantial ownership stake, and this shareholder proposal is non-binding in nature, meaning the board would retain flexibility regarding how and when to implement the lower threshold if it is approved. Therefore, the risks associated with the potential misuse of the lower ownership threshold are not considered to outweigh the benefits of enhancing shareholders' access to the special meeting right at this time.

Centrus Energy Corp.

Meeting Date: 06/18/2026 **Country:** USA **Ticker:** LEU

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikel H. Williams	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kirkland H. Donald	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tina W. Jonas	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William J. Madia	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ray A. Rothrock	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Amir V. Vexler	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Section 382 Rights Agreement	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, given the substantial size of the deferred tax assets related to the company's net operating losses and the reasonable duration of the NOL pill.

Centrus Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

CAVA Group, Inc.

Meeting Date: 06/22/2026 **Country:** USA **Ticker:** CAVA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett Schulman	Mgmt	For	For	For

Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member James White given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James D. White	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member James White given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.

NVIDIA Corporation

Meeting Date: 06/24/2026 **Country:** USA **Ticker:** NVDA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Coxe	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John O. Dabiri	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Dawn Hudson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Harvey C. Jones	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Melissa B. Lora	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Stephen C. Neal	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director A. Brooke Seawell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Aarti Shah	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Mark A. Stevens	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Adopt Simple Majority Vote	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.				
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted. The company provides adequate oversight and disclosure of its anti-discrimination policies and practices, and there do not appear to be any significant related controversies involving the company.				
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's current practices, policies, and oversight structure appear to be sufficient for evaluating and addressing the issues raised by the proponent's proposal. It is unclear whether additional reporting would provide value to Nvidia or its shareholders.				

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as enhanced disclosure of emissions related to its sold products would allow shareholders to better understand how the company plans to reduce its full value chain emissions and manage its transition to a low-carbon economy.

Marvell Technology, Inc.

Meeting Date: 06/25/2026 **Country:** USA **Ticker:** MRVL

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
1b	Elect Director Brad W. Buss	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
1c	Elect Director Daniel Durn *Withdrawn Resolution*	Mgmt			
1d	Elect Director Rebecca W. House	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the director nominees are warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although there are positive features in the annual pay programs, there are significant concerns surrounding one-time awards to non-CEO NEOs. Specifically, two NEOs received significant promotional awards in connection with their respective promotions. Additionally, one of those NEOs received two separate special awards prior to his promotional award, despite recent shareholder feedback noting that investors disfavor one-time equity grants. Lastly, there's a concern regarding target setting for PSU grants, which merely targets an index median in order for awards to vest at target.

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

Cantor Equity Partners II, Inc.

Meeting Date: 06/29/2026 **Country:** Cayman Islands **Ticker:** CEPT

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given the execution risk and uncertain value inherent in the transaction relative to redemption. The lack of material appreciation in CEPT shares above the redemption value may demonstrate that shareholders do not value the post-transaction shares to be materially above $10.51 per share or that investors do not view the proposed transaction favorably. As such, shareholders appear to be better off if they choose to forgo the deal, face no operational risk, and select the relatively riskless redemption option that will deliver $10.51 in cash per share.				
2	Approve Merger Agreement	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given the execution risk and uncertain value inherent in the transaction relative to redemption. The lack of material appreciation in CEPT shares above the redemption value may demonstrate that shareholders do not value the post-transaction shares to be materially above $10.51 per share or that investors do not view the proposed transaction favorably. As such, shareholders appear to be better off if they choose to forgo the deal, face no operational risk, and select the relatively riskless redemption option that will deliver $10.51 in cash per share.				
3A	Classify the Board of Directors	Mgmt	For	Against	Against
	*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * A classified board structure eliminates shareholders' ability to evaluate a director's performance on an annual basis; and * A classified board structure can entrench management and effectively precludes most takeover bids and proxy contests, even if they are beneficial to the shareholder base.*				
3B	Adopt Plurality Vote Requirement for Director Elections	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted as the board has not conveyed a compelling rationale for why a plurality vote standard is necessary for the success of the post-transaction entity.				
3C	Amend Charter Re: Right to Call Special Meeting	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted as it would restrict the ability of shareholders to act when they believe it is necessary, could promote board and management entrenchment, and limits shareholders' ability to hold the board and management accountable in a timely fashion.				
3D	Amend Quorum Requirements	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. A majority quorum requirement for board meetings would provide adequate representation to conduct board meetings.				

Cantor Equity Partners II, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3E	Amend Bylaws Re: Notice of Shareholder Actions and Meetings	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, given the relatively more reasonable duration of proposed advance notice period.				
3F	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. This proposal is being submitted in connection with the underlying business combination, which does not warrant support.				
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted as the underlying business combination proposal does not merit shareholder support.				
5	Adjourn Meeting	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted as the underlying business combination does not merit support.				